



About Us

Victoria Police Legacy (VPL) delivers a personalised range of services for young police legatees, from infancy to adulthood (0-22). We do this because we believe young police legatees should thrive, despite their loss.

Combining financial assistance, direct service-delivery, and specialist referrals, we ensure young police legatees access the opportunities and support required to live healthy, productive and happy lives.

Our Framework

Our framework aligns with Priority One in our 2017-2021 Strategic Plan: personalised & meaningful police legatee services & programs. By supporting us to consistently review & strengthen our programs, it enables us to meet the evolving needs & expectations of our young police legatees.

Our Principles

Our youth services are guided by the following key principles. Our services are:

- Personalised
- Enduring
- Supportive
- Inclusive
- Interactive

Our Goals

Our goals guide what services we deliver and how we deliver them. They're designed by asking:

- What opportunities and support would a legatee's parent have wanted for their child?
- How can we further support young police legatees in becoming the best they can be?

Based on these questions, we focus on four key goals.



Education & Career

Succeeding in school & work

- Engaging in education, training or employment.
- Having the tools, resources, and time to succeed in education & career.
- Having the knowledge, skills & connections to secure employment.



Personal Development

Growing into adulthood

- Developing key life skills & capabilities.
- Strengthening personal resilience, responsibility and confidence.
- Building new skills and knowledge.
- Reflecting on personal values and goals.



Wellbeing

Being healthy & happy

- Physically and mentally healthy.
- Enjoying decent living standards.
- Accessing personalised health & care services.
- Supported to cope with grief & loss.



Community

Connected to others

- Engaging with peers, mentors and supporters.
- Feeling of belonging and connection to an understanding community.
- Participating in a supportive community.



	0 - 10 Years	11 - 15 Years	16 - 22 Years
	<ul style="list-style-type: none"> Primary School Grants (e.g. course fee assistance). Special Grants (e.g. learning games, aids & toys). Childcare & Kindergarten subsidies. 	<ul style="list-style-type: none"> Secondary School Grants & Scholarships. Special Grants (e.g. uniforms, books, tutoring, art supplies). Employment Training Work Experience 	<ul style="list-style-type: none"> Tertiary Scholarships, Grants, Prizes & HECS-Help Payments. Special Grants (e.g. textbooks, tutoring, tech, learning aids). Advanced employability training. Work Experience & Job search support
	<ul style="list-style-type: none"> Special Grants (e.g. medication, fees, dental). Hardship Relief (e.g. housing, financial counselling, help at-home). Mental Health Support (e.g. counselling, support programs). 	<ul style="list-style-type: none"> Special Grants (e.g. dental, optical, specialist fees, etc.). Hardship Relief (e.g. transport, groceries, clothing.) Mental Health Support (e.g. coaching, specialists, programs). 	<ul style="list-style-type: none"> Special Grants (e.g. medical fees). Hardship Relief. 18 + Work/Study Expenses Support (e.g. housing, groceries, transport). Mental Health Support (e.g. coaching, specialists, programs).
	<ul style="list-style-type: none"> Child Development Grants (e.g. supported play groups, social experiences). Parent Development subsidies (e.g. how to support children with...a,b,c). 	<ul style="list-style-type: none"> Development Grants (e.g. sport, music, art, volunteering). Annual Children's Development Trip VPL Leadership Camp (15+) Mentoring & Coaching 	<ul style="list-style-type: none"> Development Grants (e.g. training, entrepreneurship, extra-curriculars). Annual VPAL Study Tour Kokoda Trek & Leadership Camps RACV Driving Lessons Mentoring & Coaching
	<ul style="list-style-type: none"> Annual Family Retreat Annual Christmas Function Birthday & Christmas Gifts 	<ul style="list-style-type: none"> Annual Family Retreat Annual Christmas Function & Gifts Social Events (e.g. AFL, NRL, etc.) National & Victorian Wall-to-Wall Rides 	<ul style="list-style-type: none"> Annual Retreat, Christmas & Gifts VPAL Christmas Function Quarterly Social Events (VPAL) Wall-to-Wall Rides



Education & Work		Goal 1	Goal 2	Goal 3	Goal 4
Service	Description	Engaging in education, training or employment.	Having the tools, resources, and time to succeed.	Having the knowledge, skills & connections to secure employment.	Receiving assistance for additional/unique needs.
Annual Education Grants & Scholarships	Yearly lump-sum payments to families and university students to assist with course fees, textbooks, uniforms, stationary and any other schooling costs.	✓	✓		
Education Grants (Special)	Financial contributions for unique educational needs outside standard course fees and requirements. Examples include specialised books, clothing, technology, reading aids, tutoring, etc.	✓	✓		✓
Childcare & Kindergarten subsidies	Lump-sum financial contributions made to families to assist with childcare and kindergarten costs.	✓	✓		
HECS Payments	Incentivising & encouraging further education by providing lump-sum payments towards HECS debt, after successful completion of university.	✓			
Study & Career Prizes	Incentivising, encouraging and celebrating strong performance in education & career by awarding financial prizes for exceptional commitment & performance in study or work.	✓			
Employment Training	Training in how to secure and maintain employment by external specialists. This includes training on CV writing, interviewing skills, and workplace behaviour.		✓	✓	
Work Experience	Providing work experience opportunities within VPL and assisting young legatees to secure work experience with other organisations (e.g. Victoria Police).			✓	
18+ Work/Study Expenses Support	Financial support to effectively balance work & study (including training), as required. Examples include rental assistance, transport costs, grocery vouchers, etc.)	✓	✓		
Job Search Support	Referral to employment support services and, as possible, direct support in seeking employment (e.g. providing referrals, connections, etc.).			✓	



Personal Development		Goal 1	Goal 2	Goal 3	Goal 4
Service	Description	Developing key life skills & capabilities.	Strengthening personal resilience, responsibility and confidence.	Building new skills, knowledge and attitudes.	Reflecting on their values, legacy and future.
Child Development Grants	A young person's early years' development is particularly critical. We financially support purchase of tools, advice, resources and experiences necessary for young legatees' development. Examples include: fees for supported play groups, consultations with child development experts, special resources, etc.)	✓			
Parent Learning Subsidies	Loss impacts young people in unique ways, and sole parenting can require new skills & knowledge. We financially support parents to undertake training & education in providing the best support possible to a young legatee. Examples include education in: identifying & responding to the effects of grief in children, having difficult conversations, etc.	✓			
Development Grants (General)	One-off financial contributions to encourage & enable development of new skills, knowledge and experiences through pursuit of a particular goal, project or event. Examples include: training courses, sports trips & competitions, development of art, music or a business project, volunteering, etc.			✓	
Children's Development Trip	An annual personal development trip for younger legatees. Designed to positively nudge legatees outside their comfort zone and tackle difficult challenges, the trip helps participants build resilience, confidence and connection to peers.		✓		
Leadership Camps	Development camps for different ages, delivered in partnership with Rotary. The Ryphen Camp (15-17) is an intensive weekend program developing young legatees' problem-solving, public speaking, and teamwork skills. The RYLA camp (18-23) is a 7-day residential leadership program, incorporating self-development, personal reflection, teamwork, physical challenges and training in leadership, communication and more.		✓		✓
Mentoring & Coaching	Big Brother/Big Sister style mentoring & coaching from Victoria Police volunteers. Volunteers support young legatees to set and pursue goals and develop life skills. Legatee's are paired with volunteers that can help share their experience, skills and networks with the legatee.	✓			✓
Volunteering	Young legatees are provided opportunities to volunteer with VPL and, at times, other organisations to develop leadership skills and contribute positively to the community.			✓	✓



Community		Goal 1	Goal 2	Goal 3	Goal 4
Service	Description	Engaging with peers, mentors and supporters.	Connecting with family history.	Feeling of belonging and connection to an understanding community.	Participating in their community.
Family Retreat	A multi-day trip for parents and children (all ages), run by VPL staff & volunteers. Engaging in adventure activities, entertainment and relaxation, participants are supported to bond as families and a community.	✓	✓	✓	✓
Family Picnic	An annual family event, run by VPL staff & volunteers. Including games, physical activities, entertainment and food, it provides families an opportunity to spend time together in a fun, community setting.	✓	✓	✓	✓
Christmas Party	An annual full-day event to celebrate the year, treat young legatees to an exciting and fun experience. Delivered by VPL staff & volunteers (with external providers), the event provides attendees a lunch, adventure activities and Christmas gifts.	✓	✓	✓	✓
Social Events	Various social events hosted by VPL staff & volunteers to provide young legatees experiences they may not otherwise have (e.g. trips to the AFL, NRL, visiting art galleries, etc.). They also provide an opportunity to connect with one another, discuss their experiences and ask questions about their parent(s).	✓	✓	✓	✓
Birthday & Christmas Gifts	Birthdays and Christmas can be difficult for legatees. We provide gifts to remind legatees they have a community behind them and ease financial strain.			✓	
VPAL Christmas Function	Young legatees aged 16-23 have a separate, full-day Christmas party, including adventure activities (e.g. cable skiing, inflatable water courses, etc.)	✓		✓	✓
Quarterly VPAL Social Events	VPL staff & volunteers run quarterly events for Legatees aged 16-22 (e.g. advanced driving courses and rock-climbing with the SOG).	✓			✓
Wall-to-Wall Rides	Federal and Victorian Wall-to-Wall remembrance rides. A young legatee is supported to ride in the event and carry the 'Chief's Baton'.		✓	✓	✓
Mentoring	Big Brother/Big Sister style mentoring from Victoria Police volunteers. Volunteers support young legatees & their families by delivering social activities, providing domestic assistance, and providing community support.	✓			
Communications	Young legatees achievements, talents and activities are shared with the legatee community through the VPL Magazine and other methods.			✓	



Wellbeing		Goal 1	Goal 2	Goal 3	Goal 4
Service	Description	Physically and mentally healthy.	Accessing adequate material basics.	Accessing personalised health & care services.	Supported by experts to understand & process their grief.
Health Grants	Payments to families and young legatees for unique medical needs. Examples include purchase of specific medicines, access to a specialist, surgical fees, dental, optical, etc.	✓		✓	
Hardship Relief	Financial support and referrals for families and legatees to meet basic material needs and overcome financial hardship. Examples include temporary accommodation, financial counselling, nutritious food, transport, domestic assistance, clothing & footwear, etc.).	✓	✓	✓	
Mental Health Support	We provide legatees with financial assistance and referrals to engage with mental health specialists of their choice, including counsellors, social workers, grief specialists, and trauma experts. We also partner with select professionals who run specialised youth programs, and fund engagement with these professionals.	✓			✓